Privacy protection

(1) The employer collects, processes and uses the personal data of the Employee, in order to exercise the rights and obligations arising from the employment relationship ,that is, in relation to the employment relationship, in accordance with the Labor Act, other laws and bylaws.

(2) The Employer submits certain prescribed personal data of the Employee to third parties as recipients, in order to exercise the rights and obligations under compulsory insurance and to exercise the rights and obligations of the Employee as a taxpayer. These data are submitted to the Croatian Pension Insurance Institute, the Croatian Health Insurance Institute, the Tax Administration and other recipients in cases prescribed by law or by-laws.

(3) The collection, processing and delivery of personal data written in paragraphs 1 and 2 are attributed as mandatory, and in case of refusal to provide such personal data, the Employer will not be able to enable the Employee to exercise his employment rights and will not be able to report compulsory insurance.

(4) Personal data are kept by the employer permanently, or within the deadlines prescribed by the regulations governing employment relations and accounting.

(5) The employee has the right to request from the Employer access to personal data, correction, deletion, restriction of processing or to file an objection to processing.

(6) In addition to personal data processed by the Employer in accordance with paragraph 1, the Employer may collect and process other personal data of the Employee, but for such processing he must obtain the consent of the Employee..If the processing of the Employee's personal data is based on consent, the Employee may withdraw such consent at any time.

(7) In order to exercise his rights to the protection of personal data, the Employee may apply to the Data

Protection Officer (marijana@vomi.hr)

(8) If the Employer does not act upon the employee's request referred to paragraph 6 within one month of receiving the request, the employee may file a complaint with the Personal Data Protection Agency.

Employer: **Employee:**

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